

contractor" for purposes of liability under NRS 608.150. See Def.'s Mot. (#13). Cox then filed a motion requesting that discovery be stayed in this matter pending resolution of its dispositive motion. Def.'s Mot. to Stay (#15). Citing Judge Pro's prior rulings in *Valdez*, Cox asserts that staying discovery in this action is appropriate given the "high probability" that Cox will prevail on its motion for judgment on the pleadings. *Id.* at p. 2, ¶ 3.

In response, Plaintiff filed a counter-motion to stay (#19) wherein he agreed that discovery should be stayed but argued that <u>all</u> proceedings, including disposition of Cox's motion for judgment on the pleadings, should be stayed until there is a ruling on Plaintiff's motion to remand (#17). Plaintiff asserts that because his motion for remand calls into question whether the court has subject-matter jurisdiction over this dispute, it is appropriate for the court to address it before it addresses any other pending matters, including Cox's motion for judgment on the pleadings, and before the parties engage in any discovery. *See* Pl.'s Mot. (#19) at 2:4-10.

DISCUSSION

Courts have broad discretionary power to control discovery. See e.g., Little v. City of Seattle, 863 F.2d 681, 685 (9th Cir. 1988). Previous published decisions in this district have addressed the standard to be applied in deciding whether to stay discovery pending a decision on a potentially dispositive motion.² Ordinarily a pending dispositive motion is not "a situation that in and of itself would warrant a stay of discovery." See Turner Broadcasting System, Inc. v. Tracinda Corp., 175 F.R.D. 554, 555-6 (D. Nev. 1997) (quoting Twin City Fire Ins. v. Employers Insurance of Wausau, 124 F.R.D. 652, 653 (D.Nev. 1989)). Common examples of such situations are when jurisdiction, venue, or immunity are preliminary issues. Id. Ultimately, the party seeking the stay "carries the heavy burden of making a 'strong showing' why discovery should be denied." Id. (citing Blankenship v. Hearst Corp., 519 F.2d 418, 429 (9th Cir.1975)). "Where a party claims that dismissal is likely, it requires the Court to make a preliminary finding

¹ <u>See</u> Orders (#133) and (#226) in *Joseph Valdez, et al. v. Cox Communications Las Vegas, Inc. et al.*, Case No. 2:09-cv-1797-PMP-RJJ (2009).

² Both Plaintiff's motion for remand (#17) and Cox's motion for judgment on the pleadings (#13) are potentially dispositive.

of the likelihood of success on the motion." Id. (citation omitted).³

While a more lenient standard may avoid the burden and expense of discovery in cases that are ultimately dismissed on the pleadings, the standard in the District of Nevada remains as set forth in *Turner Broadcasting* and *Twin City Fire*. These decisions are consistent with long standing Ninth Circuit case law. Dispositive motions are a frequent part of federal practice. An overly lenient standard for granting motions to stays due to pending dispositive motions would result in unnecessary delay in many cases. This is particularly true where no discovery requests have yet been served and the court lacks the ability to assess the breadth of the discovery and the prejudice, if any, that a defendant will suffer in responding to the requests. *See Brooks v. Macy's, Inc.*, 2010 WL 5297756, *2 (S.D.N.Y. 2010).

Here, the Court agrees with Defendant Cox that this matter should be stayed until a ruling has been entered on its motion for judgment on the pleadings (#13). Comparing the pleadings in this case with the pleadings in *Joseph Valdez, et al. v. Cox Communications Las Vegas, Inc. et al.*, Case No. 2:09-cv-1797-PMP-RJJ (2009) and the results of that case, it appears that Cox's motion for judgment on the pleadings has merit. According to his complaint, Plaintiff is a former employee of Pride Communications and while thus employed "performed various work" including installing, altering, modifying and constructing "communication service equipment and facilities" for Defendant Cox. *See* Ex. C attached to Def.'s Mot. (#13). Plaintiff alleges that Pride Communications wilfully failed to pay him overtime wages in violation of the Fair Labor Standards Act, 29 U.S.C. § 206 *et seq.*, as well as Nevada law for work performed on behalf of Defendant Cox and that Cox is liable as an "original contractor" under NRS 608.150(1).⁴

³ Other federal courts apply a more lenient standard in deciding whether discovery should be stayed pending a decision on a potentially dispositive motion. See *GTE Wireless, Inc. v. Qualcomm, Inc.*, 192 F.R.D. 284, 286 (S.D.Cal. 2000) (adopting the test set forth in *Feldman v. Flood*, 176 F.R.D. 651, 652 (M.D.Fla. 1997) that the court should take a preliminary peek at the merits of the allegedly dispositive motion "to see if on its face there appears to be an *immediate and clear possibility* that it will be granted."); *see also Brooks v. Macy's, Inc.*, 2010 WL 5297756, *2 (S.D.N.Y. 2010) (suggesting that a stay of discovery may be appropriate where the potentially dispositive motion "appears to be not unfounded in the law.").

⁴ NRS 608.150(1) provides: "[e]very original contractor making or taking any contract in this State for the erection, construction, alteration or repair of any building or structure, or other work, shall assume and is liable for the indebtedness for labor incurred by any subcontractor or any contractors acting under, by or for the original contractor in performing any labor, construction or other work included in the subject of the original contract, for labor"

1	The court in Valdez (see supra. at n. 1) addressed virtually identical factual and legal
2	claims and held that "NRS 608.150 is expressly limited to original contractors engaged in the
3	erection, construction, alteration or repair of any building or structure, or other work." See Order
4	(#133) in Joseph Valdez, et al. v. Cox Communications Las Vegas, Inc. et al., Case No. 2:09-cv-
5	1797-PMP-RJJ (2009)). The <i>Valdez</i> court found that a plain reading of NRS 608.150 did not
6	support a finding that Cox was an "original contractor" for purposes of liability under the statute
7	because Cox is not engaged in the construction business. <i>Id.</i> Based on the factual and legal
8	similarities between this case and the <i>Valdez</i> case, the Court finds that the requested stay is
9	appropriate.
10	The Court also agrees with Plaintiff that a stay would be appropriate based on the
11	jurisdictional claim raised in his motion to remand (#17) that Cox cannot meet the amount "in
12	controversy" requirement necessary to invoke this court's jurisdiction under 28 U.S.C. § 1332(a).
13	Whether a federal court has jurisdiction to hear a case is an important preliminary issue that
14	generally warrants a stay. Turner Broadcasting Systems, 175 F.R.D. at 555-6. Plaintiff goes
15	further and requests that the Court stay its decision on Cox's pending motion for judgment on the
16	pleadings (#13) until the jurisdictional issue is addressed. Respectfully, the Court notes that it is
17	aware of the order in which to address pending motions and will not enter a stay against itself.
18	Accordingly,
19	IT IS HEREBY ORDERED that Defendant Cox Communications Las Vegas, Inc.'s
20	Motion to Temporarily Stay Discovery Pending a Ruling on Its Motion for Judgment on the
21	Pleadings (#15) is granted .
22	IT IS FURTHER ORDERED that Plaintiff's Counter-Motion to Stay All Proceedings
23	until Plaintiff's Counter-Motion to Remand to State Court is Decided (#19) is denied .
24	DATED this 31st day of August, 2011.
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C.W. Hoffman, Jr. United States Magistrate Judge

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